



POSITION DESCRIPTION

Physician Assistant (APP)

Location: Sutherlin, Oregon

Department: Clinical Services – Pain Management

Reports to: Medical Director / Supervising Physician

FLSA Status: Exempt, Full-Time

Position Summary:

The Physician Assistant (APP) will provide comprehensive medical care to patients in a collaborative, team-based environment focused on pain management. This role involves conducting assessments, diagnosing conditions, developing and implementing treatment plans, performing procedures, and providing patient education to optimize pain control and improve quality of life. The PA will work closely with physicians, nurses, and other healthcare team members to ensure coordinated and compassionate care.

About our Clinic:

Pacific Sports and Spine is dedicated to providing the highest level of medical treatment for its patients. This commitment is achieved through the continuous training of physicians and medical staff, fostering professional growth and achievement for every employee, and maintaining excellence in both medical practice and employment. With these principles—combined with perseverance and dedication—we strive to be a leading medical provider and employer in Lane and Douglas counties.

Key Responsibilities:

- Patient Care
- Conduct thorough medical histories and physical examinations for patients experiencing chronic and acute pain.
- Order, interpret, and follow up on diagnostic tests (labs, imaging, etc.) as appropriate.
- Develop individualized pain management plans, including medication management, interventional procedures, and referrals.
- Assist with or perform in-clinic procedures, including joint injections, nerve blocks, or trigger point injections (as permitted by state and clinic protocols).
- Provide education to patients and families regarding diagnoses, treatment options, and self-management strategies.

Collaboration & Compliance:

- Collaborate closely with supervising physicians and multidisciplinary team members to deliver integrated care.
- Maintain accurate, timely, and compliant documentation within the electronic medical record (EMR).
- Ensure adherence to state and federal regulations regarding controlled substances, including PDMP checks and opioid prescribing guidelines.
- Participate in team meetings, case reviews, and quality improvement initiatives.

Follow-Up & Coordination:

- Monitor patient progress and modify treatment plans as necessary.

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- Communicate test results, treatment changes, and follow-up plans clearly to patients and their families.
- Coordinate care with outside specialists, primary care providers, and rehabilitation services when appropriate.

Qualifications:

- Graduate of an accredited Physician Assistant program.
- Current Oregon PA license (or eligibility for licensure).
- Certification through the National Commission on Certification of Physician Assistants (NCCPA).
- DEA registration with prescriptive authority for controlled substances in Oregon.
- BLS and ACLS certifications (or ability to obtain within 90 days of hire).

Experience

- Minimum 1–2 years of clinical experience preferred; pain management, orthopedics, neurology, or related specialty experience highly desirable.
- New graduates with strong clinical rotations in pain management or related specialties will be considered.

Skills & Competencies:

- Excellent clinical judgment and diagnostic abilities.
- Strong interpersonal and communication skills with patients and team members.
- Knowledge of chronic pain conditions, interventional procedures, and multimodal pain treatment strategies.
- Ability to work independently within scope and collaboratively within a team.
- Familiarity with EMR systems (Epic).

Compensation & Benefits:

- Competitive salary based on experience and market benchmarks.
- Comprehensive benefits package including medical, dental, vision, 401(k), and paid time off.
- Continuing medical education (CME) allowance and paid CME days.

Work environment and Physical Requirements:

- Clinical Setting – Work is primarily performed in a medical clinic environment with exposure to patients, healthcare equipment, and medical supplies.
- Confidentiality & HIPAA Compliance – Strict adherence to patient confidentiality and federal privacy regulations.
- Compliance & Safety Regulations – Adherence to OSHA, HIPAA, and other healthcare safety standards.
- Exposure to Illnesses – Potential exposure to infectious diseases, bloodborne pathogens, and bodily fluids; adherence to safety and sanitation protocols required
- Physical Demands – Frequent standing, walking, bending, and lifting are required
- Team-Oriented Environment – Collaboration with doctors, nurses, administrative staff, and other healthcare professionals.
- Relationships – Respectful productive relationships with co-workers, patients and outside professionals.



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- Patient Interaction – Direct engagement with patients, including those in distress, requiring strong communication and empathy
- Influenza immunization required – Paid for by employer
- A Physician Assistant at Pacific Sports and Spine will spend some of the day seated at a desk, working on a computer and/or handling paperwork. Prolonged computer use, along with frequent typing, can lead to discomfort in the back, neck, shoulders, or wrists if ergonomics are neglected. Eye strain may result from focusing on screens and small text, while filing and organizing records may require bending or reaching.
- The role may also involve using telephones or headsets, requiring high concentration to ensure accuracy and compliance. Although not physically demanding, the sedentary and repetitive nature of the role can cause strain. Taking breaks and maintaining good posture can help prevent discomfort and injury.

Employee Signature: _____ Date: _____

Employer Signature: _____ Date: _____